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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**  
**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): May 2, 2022

**JACK HENRY & ASSOCIATES, INC.**

(Exact name of Registrant as specified in its Charter)

<u>Delaware</u> (State or other jurisdiction of incorporation)	<u>0-14112</u> (Commission File Number)	<u>43-1128385</u> (IRS Employer Identification No.)
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**663 Highway 60, P.O. Box 807, Monett, MO 65708**

(Address of Principle Executive Offices) (Zip Code)

**417-235-6652**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name, former address and former fiscal year, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a.-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4 (c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Ticker symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.01 par value	JKHY	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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## Item 5.02

### **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(c) On May 2, 2022, the Board of Directors (the “Board”) of Jack Henry & Associates, Inc. (the “Company”) appointed Renee A. Swearingen to the role of Senior Vice President and Chief Accounting Officer, to be effective May 5, 2022. Ms. Swearingen was also designated as the principal accounting officer of the Company.

Ms. Swearingen, age 54, has served as the Vice President of Finance and Procurement for the Company since 2021 and as the Controller of the Company since 2001. She has served in various other roles in the Company’s financial function since joining the Company in 1996.

Ms. Swearingen has no family relationship with any director, executive officer, or person nominated or chosen by the Company to become a director or executive officer of the Company. Ms. Swearingen is not a party to any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K. As a result of this appointment, it is expected that Ms. Swearingen’s compensation will be increased, but no decision as to the new compensation terms have been made as of the date of this filing.

Kevin D. Williams, the Company’s Chief Financial Officer and Treasurer, who previously held the designation as the Company’s principal accounting officer, will continue to serve as the Company’s principal financial officer.

Additional information regarding Ms. Swearingen’s appointment is detailed in the Company’s press release dated May 4, 2022, the text of which is attached hereto as Exhibit 99.1.

## Item 9.01

### **Financial Statements and Exhibits.**

Exhibits

Exh.No. Description

[99.1 Press release dated May 4, 2022](#)

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

JACK HENRY & ASSOCIATES, INC.  
(Registrant)

Date: May 4, 2022

/s/ Kevin D. Williams  
Kevin D. Williams  
Chief Financial Officer and Treasurer

Company: Jack Henry & Associates, Inc.  
663 Highway 60, P.O. Box 807  
Monett, MO 65708

Analyst Contact: Vance Sherard, CFA  
Sr. Director - Corporate Development & Investor  
Relations  
(417) 235-6652

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(704) 890-5323

**Jack Henry & Associates Promotes Renee Swearingen to Chief Accounting Officer**  
*26-year company veteran becomes an officer at the company*

**Monett, Mo., May 4, 2022** – Jack Henry & Associates, Inc.<sup>®</sup> (NASDAQ:JKHY) announced today that Renee Swearingen will become Senior Vice President and Chief Accounting Officer, effective May 5, 2022. Swearingen has been with the company for 26 years and most recently served as Vice President of Finance and Procurement and Assistant Treasurer.

In this newly created role, Swearingen will continue to report to Jack Henry CFO and Treasurer Kevin Williams and serve as Assistant Treasurer.

“Renee has done an outstanding job leading our finance and accounting functions and has been a key driver of our success for many years,” Williams said. “She is a strong, proven leader with extensive experience developing and executing financial strategies, collaborating with our businesses on goals and initiatives, and successfully managing our finance and accounting operations. Her industry expertise and deep knowledge of legal and regulatory requirements, combined with her integrity, passion, and vision, will continue to benefit our company.”

Swearingen will continue to oversee all company financial and accounting operations, including financial planning and analysis, SEC reporting and compliance, sourcing and procurement, treasury, and tax. She has held key finance and accounting leadership roles since joining Jack Henry in 1996. She became Corporate Controller in 2001, General Manager of Finance and Assistant Treasurer in 2006, and Vice President of Finance and Procurement in 2021.

Prior to joining Jack Henry, Swearingen spent five years in public accounting as a Certified Public Accountant where she gained experience in auditing, tax, business planning, and finance-related consulting.

“Jack Henry is a great place to work with extraordinary people, and I am honored to serve as its Chief Accounting Officer,” said Swearingen, who is based in Monett. “I am fortunate to work with such a talented team of finance, accounting, and procurement professionals every day and look forward to continuing to help the company develop strategy, achieve business results, and deliver excellent customer service.”

**About Jack Henry & Associates, Inc.**

Jack Henry (NASDAQ:JKHY) is a leading SaaS provider of technology solutions primarily for the financial services industry. We are an S&P 500 company that serves approximately 8,500 clients nationwide through three divisions: **Jack Henry Banking**<sup>®</sup> provides innovative solutions to community and regional banks; **Symitar**<sup>®</sup> provides industry-leading solutions to credit unions of all sizes; and **ProfitStars**<sup>®</sup> offers highly specialized solutions to financial institutions of every asset size, as well as diverse corporate entities outside of the financial services industry. With a heritage that has been dedicated to openness, partnership, and user centricity for more than 40 years, we are well-positioned as a driving market force in

future-ready digital solutions and payment processing services. We empower our clients and consumers with the human-centered, tech-forward, and insights-driven solutions that will get them where they want to go. Are you future ready? Additional information is available at [www.jackhenry.com](http://www.jackhenry.com).

*Statements made in this news release that are not historical facts are forward-looking information. Actual results may differ materially from those projected in any forward-looking information. Specifically, there are a number of important factors that could cause actual results to differ materially from those anticipated by any forward-looking information. Additional information on these and other factors, which could affect the Company's financial results, are included in its Securities and Exchange Commission (SEC) filings on Form 10-K, and potential investors should review these statements. Finally, there may be other factors not mentioned above or included in the Company's SEC filings that may cause actual results to differ materially from any forward-looking information.*