

# environmental policy



# environmental policy

Jack Henry's focus on corporate sustainability is rooted in our guiding principles: **do the right thing, do whatever it takes, and have fun**. Operating responsibly, managing risks, and communicating transparently is critical to ensuring a strong future for our associates, clients, shareholders, communities, and planet.

To focus our efforts and ensure alignment with the needs of our stakeholders we conduct a regular key sustainability priorities assessment. Our key sustainability priorities reflect the issues most pertinent to our business. A full overview of our priorities along with our assessment methodology may be found in our [Corporate Sustainability Statement](#).

Our commitment to the planet includes being good stewards of natural resources and doing our part to pursue a low-carbon future. Key sustainability priorities related to this commitment include:

- Energy and climate: responsible management of energy use and emissions from data centers and our direct operations, as well as efforts to understand and address potential physical and transition risks associated with climate change.
- Environmental stewardship: Responsible resource consumption and management of waste across our facilities and data centers, including e-waste from end-of-life technology.

Jack Henry works to fulfill our commitment to the environment through:

- Integrating environmental considerations into Jack Henry's strategic decisions and operations.
- Integrating climate-related business risk into our overall risk management strategy.
- Measuring greenhouse gas emissions and responsibly managing energy use and emissions from data centers and our direct operations.

- Striving to continually improve our environmental impact.
- Maximizing resources through efficiency efforts and maturing environmental stewardship efforts.
- Responsibly managing e-waste (e.g., end-of-life technology and facilities' waste).
- Implementing effective waste management strategies and limiting hazardous and nonhazardous waste.
- Complying with Environmental Protection Agency, federal, state, and/or local laws.
- Setting the expectation that vendors follow Jack Henry's Vendor Code of Conduct.
- Providing a healthy and safe working environment for associates. Jack Henry is committed to ensuring conditions in all work facilities be safe and compliant with applicable laws and regulations as well as maintaining systems to detect, avoid, and respond to potential health and safety risks.
- Offering training and education to associates on various environmental, health, and safety topics to ensure compliance with laws and regulations.
- Considering input on environmental practices or concerns raised through our ethics reporting tool and/or other avenues.
- Providing updates on progress through regularly published sustainability reports.

We believe our associates, vendors, and contractors all have a role to play in supporting the company's commitment to the environment. As such, Jack Henry expects all these groups to adhere to this policy.

**For additional resources, visit <https://discover.jackhenry.com/corporate-sustainability>.**