



President Terry Thompson To Retire

Jack Prim Promoted to President; Tony Wormington Promoted to Chief Operating Officer

Monett, MO -- May 14, 2002. Monett, MO, May 14, 2002 -- Jack Henry & Associates, Inc. (Nasdaq: JKHY) today announced its President, Terry Thompson, plans to retire at the end of the year. In line with the company succession plan, Jack Prim, Chief Operating Officer, will assume the position of President. Tony Wormington will be promoted to Chief Operating Officer from General Manager of Technology Services effective, January 1, 2003.

"We couldn't be happier for Terry as he executes his plan to retire," said Michael E. Henry, Chairman and CEO. "Over the past 12 years, Terry has been a key member of our executive team, providing the company with the financial acumen, operational leadership and personal dedication that has helped us become a leader in our industry and generated excellent performance for our customers and shareholders. He led the development and implementation of our succession planning process, which has been instrumental for us in keeping our management team strong and progressive. Terry's accomplishments have been significant, and we wish him well on his new journey."

Thompson joined Jack Henry & Associates in 1990 as Chief Financial Officer and was promoted to President in 2000. During his tenure, the company grew from \$15 million to more than \$365 million in revenues (based on trailing twelve months) and approximately 98 employees to more than 2100 employees. "I have the utmost confidence in Jack and Tony and leave the company in good hands under Mike's capable leadership," said Thompson. "This company is the best place I've ever worked and I am fortunate to have capped my career with such a fine bunch of people. I am retiring from my career responsibilities and challenges to spend more time with family and for personal interests."

Jack Prim has more than 25 years of industry experience, including knowledge and expertise in financial services, technology, banking, sales and marketing. "He has demonstrated ability to lead the company," Henry states. "Jack is ideally suited to propel Jack Henry's continued growth." Jack has served as Chief Operating Officer for the company since May 2001, and has also served as General Manager of the E-Services division, responsible for OutLink Data Centers, Centurion Disaster Recovery™, CommLink™, and FormSmart™ of Jack Henry. Prim was named General Manager of the Liberty division when JKHY acquired BSI's Community Banking Division in 1995. He earned his Bachelor of Arts degree in Business Administration from the University of North Carolina at Charlotte and his Masters of Business Administration from Queens College in Charlotte, North Carolina. Jack is married with three children and resides in Charlotte.

Tony Wormington has served as Vice President since October 1998, and became General Manager of Technology Services in 2000. Since joining the company in 1980, he has served as Manager of Research and Development and Manager of Installation Services. "Tony's experience in installation, where he started with the company, coupled with his extensive work in research and development give him an exceptional understanding of our technology and our customers," said Henry. "His broad experience will be a strong addition to our executive team." Tony resides in Monett with his wife and daughter.

About Jack Henry & Associates Jack Henry & Associates, Inc. provides integrated computer systems and processes ATM and debit card transactions for banks and credit unions. Jack Henry markets and supports its systems throughout the United States and has over 2,800 customers nationwide. For additional information on Jack Henry, visit the company's web site at www.jackhenry.com. Statements made in this news release that are not historical facts are forward-looking information. Actual results may differ materially from those projected in any forward-looking information. Specifically, there are a number of factors that could cause actual results to differ materially from those anticipated by any forward-looking information. Additional information on these and other factors which could affect the Company's financial results are included in its Securities and Exchange Commission (SEC) filings on Form 10-K. Potential investors should review these statements. Finally, there may be other factors not mentioned above or included in the Company's SEC filings that may cause actual results to differ materially from any forward-looking information.